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LEARN GROW MANAGE PERFORM

# ON-DEMAND EDUCATIONAL SERVICE

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10538 Justin Drive, Urbandale, IA 50322

515-362-7555 | [www.kcoe.com](http://www.kcoe.com)



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# Equipment Safety Courses



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## SKID STEER SAFETY

The purpose of this course is to train employees on how to properly and safely operate a skid steer.

After completing this course the employees will be able to identify safe practices of operating a skid steer, be able to identify hazards of operating a skid steer, and know how to avoid those operating hazards.

---

## SAFE FARM TRACTOR OPERATION:

### *General Tractor Safety*

The purpose of this course is to train employees on safety precautions to take while operating a tractor.

After completing this course the employees will understand general safety procedures when operating a tractor, safety procedures when starting and stopping, hazards associated with tractors, proper procedure for hitching implements and safety on public roadways.

---

## SAFE FARM TRACTOR OPERATION:

### *Batteries and Hydraulic Systems Safety*

The purpose of this course is to train employees on safety precautions around tractor batteries and hydraulic systems.

After completing this course the employees will be familiar with safe handling of batteries and safety measures to take when working with the hydraulic system.

---

## SAFE FARM TRACTOR OPERATION:

### *Front-End Loader Safety*

The purpose of this course is to train employees on safety precautions to take while operating a tractor with a front-end loader.

After completing this course the employees will understand how to avoid upsets when handling large and/or heavy loads. Employees will also understand safety practices to follow when using a front-end loader.

---

## SAFE FARM TRACTOR OPERATION:

### *Rollovers, Overturns, and Falls*

The purpose of this course is to train employees on safety precautions around tractors to avoid accidents caused by rollovers, overturns and falls.

After completing this course the employees will be familiar with the causes of tractor side and rear rollovers as well as how to avoid them. Employees will also understand the causes of falls from tractors and how to avoid them.

---

## POWER TAKE-OFF SAFETY

The purpose of this course is to train employees on how to properly and safely work around a power take-off.

After completing this course the employees will be able to identify safe practices associated with a power take-off, be able to identify the hazards and dangers associated with a power take-off, and they will know the importance of safety when working around a power take-off.

---

## PORTABLE GRAIN AUGER SAFETY

The purpose of this course is to train employees on the safe operating procedures when using a grain auger and hazards associated with them.

After completing this course the employees will be able to identify dangers associated with grain augers and take the necessary precautions to reduce the risks associated with them.

### **This course will teach employees:**

- Safety measures prior to operating
- Proper transport
- Proper placement
- Importance of shields and guards
- Importance of a work zone





# Manure Storage Courses



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## **MANURE STORAGE FACILITIES:**

### *Closed Manure Storage Safety*

*The purpose of this course is to train employees on safety precautions to take while working around closed manure storage areas.*

*After completing this course the employees will be able to identify characteristics and smells of gases created in manure storage and understand the necessary safety precautions associated with Closed Manure Storage – pits, tanks, etc. and potential hazards associated with closed manure storage and what precautions to take to prevent accidents.*

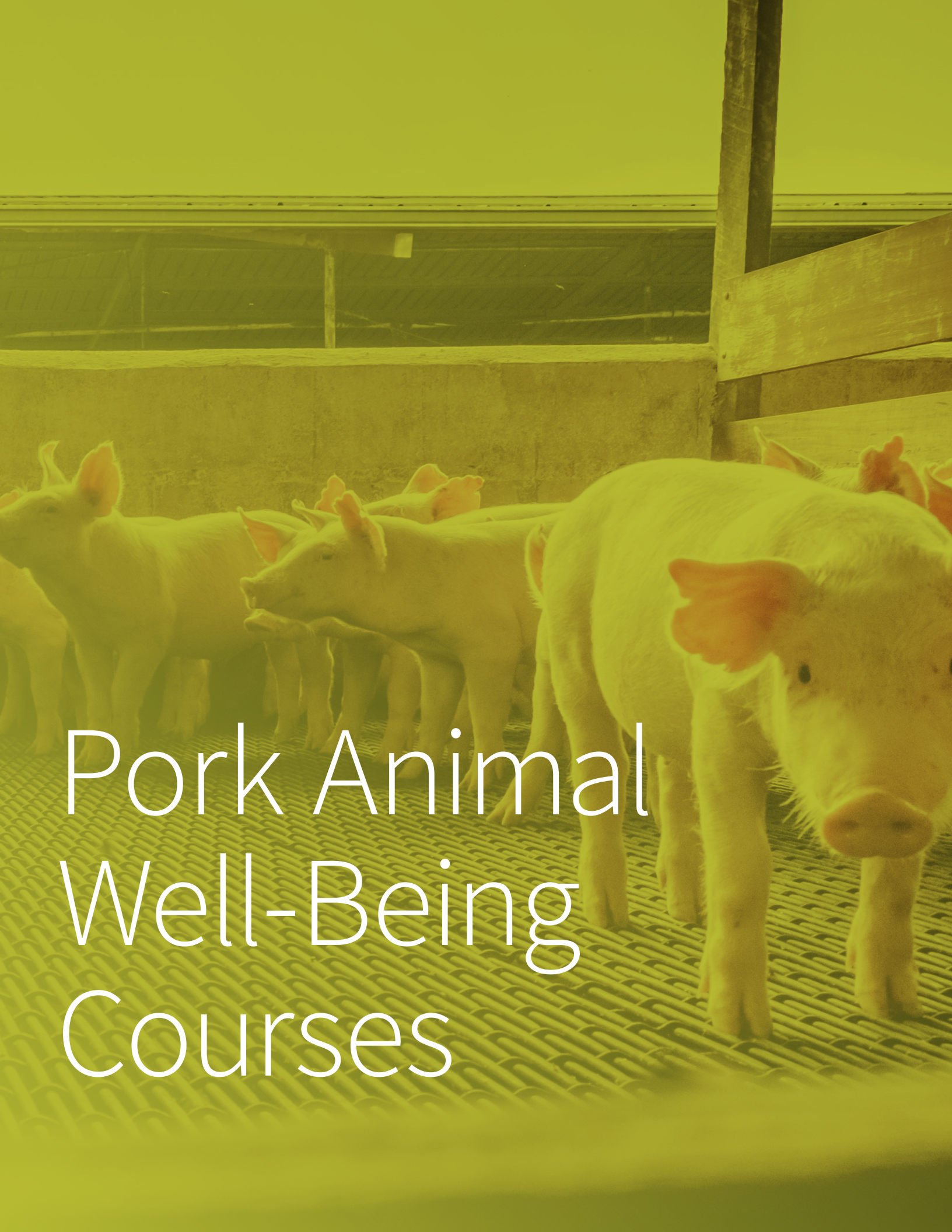
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## **MANURE STORAGE FACILITIES AND**

### **COLLECTION STRUCTURES:** *Open Manure Storage Safety*

*The purpose of this course is to train employees on safety precautions to take while working around open manure storage areas.*

*After completing this course the employees will be able to identify the types of open manure storage structures and the hazards associated with these structures. Employees will also learn the risks associated working with open manure storage and the safety guidelines to follow when working in these areas.*



# Pork Animal Well-Being Courses



### **PQA PLUS V3:** *Food Safety: Part 1*

The purpose of this course is to train employees on the responsibility they have to provide safe and wholesome food.

After completing this course the employees will be able to develop a herd health management plan and biosecurity plan.

#### **This course will teach employees:**

- Why a herd health management plan is important and the key components including: VCPR, Antimicrobials, Drug Label, Biosecurity, and Emergency Preparedness.
- Proper biosecurity protocols as they relate to barn and transportation sanitation, rodent control, worker and visitor entry policies, and general farm security measures.

### **PQA PLUS V3:** *Food Safety: Part 2*

The purpose of this course is to train employees on the responsibility they have to provide safe and wholesome food.

After completing this course the employees will know how to correctly store and administer animal health products and how to ensure a safe and wholesome pork product.

#### **This course will teach employees:**

- Their responsibility to produce safe food as a pork producer which involves drug residues, proper storage and administration of medications and how to follow label directions.
- How to document medication records, animal identification and withdrawal times in food-producing animals.

### **PQA PLUS V3:** *Animal Well-Being: Part 1*

The purpose of this course is to train employees on how to protect and promote animal well-being.

After completing this course the employees will be able to understand the ethical responsibility they have to protect and promote the well-being of pigs in their care and how to follow guidelines and measurements to monitor and evaluate the pigs' well-being.

#### **This course will teach employees:**

- How to document daily observations for the animal, environment and equipment.
- What to do in case of an emergency by being familiar with the following: Emergency Action Plan, Emergency Detection System and Emergency Backup Ventilation System.
- What a Willful Act of Abuse is and the See It? Stop It! Initiative.
- Proper euthanasia methods, equipment and timeliness.

### **PQA PLUS V3:** *Animal Well-Being: Part 2*

The purpose of this course is to train employees on how to protect and promote animal well-being.

After completing this course the employees will be able to understand the ethical responsibility they have to protect and promote the well-being of pigs in their care and how to follow guidelines and measurements to monitor and evaluate the pigs' well-being.

#### **This course will teach employees:**

- How pig behavior, people/pig interaction and handling equipment should be used to limit negative consequences such as injury to the pig or handler, increased time to load and unload pigs and decreased sow reproductive performance.
- Pig behavior: Flight Zone, Point of Balance, Blind Spot.
- People/Pig Interactions: Handler's Bubble, Handler Demeanor.
- Handling Equipment: Sorting boards, flags, paddles, capes and prods.

### **PQA PLUS V3:** *Public Health and Workplace Safety*

The purpose of this course is to train employees on practices to promote public health and how to provide a work environment that is safe and consistent with other ethical principles.

After completing this course the employees will be able to understand the principles for responsible antibiotic use to ensure the continued availability of antibiotics to protect

both animal and human health. Employees will also be able to understand their personal responsibility in maintaining a safe work area.

#### **This course will teach employees:**

- Responsible antibiotic use: treatment of illness, control of disease, prevention of disease and improve nutritional efficiency
- Principles of responsible antibiotic use: decrease the need, advantages and disadvantages, measurable benefits, management practices and VCPR
- Guidelines of responsible antibiotic use
- How to recognize a hazard and how to report the hazard
- Hazards in the following areas: Facilities/Buildings/ Machines and Personal Safety
- Steps included in an Emergency Action Plan: who to notify, what to say and actions to take

### **PQA PLUS V3:** *Our Environment and Our Community*

The purpose of this course is to train employees on the importance to safeguard natural resources in all pork production practices and how to contribute to a better quality of life in the community.

After completing this course the employees will be able to understand their personal responsibility in safeguarding all natural resources through constant attention, commitment and follow-through of good environmental management practices. Employees will also understand how to honor the obligation to respect and support communities who welcomed them. Employees will also understand how pork operations must operate in a manner that protects the environment and public health, play an active role in helping to build a strong community and acknowledge community concerns by addressing them in an honest and sincere manner.

#### **This course will teach employees:**

- Environmental Management Practices including: general site conditions, buildings, manure management, mortality and inspections
- Community Involvement: fundraising and donating to local organizations

- Community Outreach: cleaning up, grilling, sponsoring an event, volunteering, conducting workshops, or giving presentations to youth
- Share your story

### **ANIMAL BEHAVIOR:** *Importance of Understanding the Flight Zone, Point of Balance, and Blind Spot When Moving Pigs*

The purpose of this course is to train employees on correct methods of moving animals based on pig behavior. This course will teach employees how to use the pigs' senses, Point of Balance, and Flight Zone to move the pig along with behavior cues that a pig will give to show that they are distressed.

### **ANIMAL BEHAVIOR:** *Understanding Factors that Affect Pig Behavior*

The purpose of this course is to train employees on pig behavior.

After completing this course the employees will understand factors that affect the pig's behavior, importance of a pig's body language, importance of releasing pressure when a pig feels threatened and the importance of people/pig interactions.

### **ANIMAL WELL-BEING:** *Body Condition Scores, Lameness, and Lesions*

The purpose of this course is to train employees on the importance of body condition, lameness and lesion scoring.

After completing this course the employees will know how to conduct daily observations for body condition, lameness and lesion scoring as well as why it is important.

### **ANIMAL WELL-BEING:** *Facility Observations*

The purpose of this course is to train employees on the importance of daily facility observations and the need for maintenance and repairs.

After completing this course the employees will know how to conduct daily observations for facility repair and why the repairs and maintenance should be reported and fixed.

---

## **ANIMAL WELL-BEING:** *General Animal Observations*

The purpose of this course is to train employees on the importance of daily observations and how to address abnormal observations.

After completing this course the employees will understand how to conduct and record daily observations and will understand the reasons abnormal observations must be addressed.

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## **ANIMAL HANDLING:** *Load-Out*

The purpose of this course is to train employees on how to correctly move animals during load-out and how to evaluate equipment used for load-out.

After completing this course the employees will understand animal movement principles and how to properly evaluate animals and equipment prior to load-out.

---

## **ON-FARM FOOD SAFETY**

The purpose of this course is to train employees on medication and treatment management.

After completing this course the employees will have an understanding of FDA compliance guidelines as well as storage, maintenance and disposal of medications, needles and syringes. Employees will also understand the importance of recording and tracking animals that have been treated with medications and routes of administration for those medications.

---

## **WORKING WITH CATTLE ON THE FARM**

After completing this course the employees will be able to identify hazards related to animal handling and identify and implement proper animal handling techniques.

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## **ANIMAL HANDLING:** *Movement, Tools, and Equipment*

The purpose of this course is to train employees how to properly handle animals and approved animal handling tools.

After completing this course the employees will understand what tool to use for a specific situation, appropriate and inappropriate use of electrical prods and how to handle and move animals appropriately for their age.

---

## **PREPARING FOR THE COMMON SWINE INDUSTRY AUDIT**

The purpose of this course is to train employees how to prepare for the Common Swine Industry Audit.

After completing this course the employees will have an understanding of the audit objectives and scope of the audit. The employees will also understand how the audit is scored, how caretaker interviews in the audit are done, how the audit is reported and whether follow up is required.

---

## **BIOSECURITY**

The purpose of this course is to train employees on the purpose and focus of biosecurity.

After completing this course the employees will understand the biosecurity risks to the farm and the relationship between pest control and biosecurity.

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## **ANIMAL WELL-BEING:** *Willful Acts of Abuse*

The purpose of this course is to train employees on willful acts of abuse and neglect.

This course will teach employees what willful acts of abuse and neglect look like compared to daily animal care responsibilities and what an employee should do if they witness an act of abuse or neglect.



# Worker Health and Safety Courses



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## HORIZONTAL BUNKER SILO SAFETY

The purpose of this course is to train employees on the hazards associated with working around horizontal bunker silos.

After completing this course the employees will be able to identify hazards associated with horizontal bunker silos and be familiar with proper safety in pre-inspection, packing, covering and feeding.

---

## CONFINED SPACES: *Vertical Silos*

The purpose of this course is to train employees on the dangers associated with working around vertical silos.

After completing this course the employees will know the hazards of entering a confined space such as a vertical silo. Employees will also know the proper safety guidelines to follow if they must enter a confined space such as a vertical silo.

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## CONFINED SPACES: *Manure Storage*

The purpose of this course is to train employees to understand the hazards associated with confined manure storage spaces.

After completing this course the employees will know the hazards of entering a confined space such as a manure storage area. Employees will also know the proper procedures to follow if they must enter a manure storage confined space, precautions they must take before entering a manure storage space, equipment that can be used, and what to do in an emergency.

---

## CONFINED SPACES: *Grain Bins*

The purpose of this course is to train employees how to correctly enter a grain bin if necessary and to understand the dangers of entering the bin.

After completing this course the employees will understand the three significant dangers of entering a grain bin, how to prevent entanglement while in a grain bin, and how to properly enter the bin if necessary.

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## ELECTRICAL SAFETY

The purpose of this course is to train employees to understand risks associated with electricity. This course will teach employees how to protect themselves against electrical hazards and avoiding hazards, safety around electric tools, panels, and powerlines.

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## NOISE SAFETY

The purpose of this course is to train employees on noise safety.

After completing this course the employees will understand what conditions noise protection is necessary in, appropriate types of hearing protection, and health effects on hearing from noise exposure.

---

## FIRE EXTINGUISHER SAFETY

The purpose of this course is to train employees on fire extinguisher safety and why it is important.

After completing this course the employees will be familiar with classes of fire and how the combustion process fuels the fire, the types of fire extinguishers, the parts of the fire extinguisher, and the how to use them. Employees will also understand the importance of having a fire safety plan and protocols to follow.

---

## ROLLOVER PROTECTION

The purpose of this course is to train employees on rollover protection and why it is extremely important.

After completing this course the employees will understand what rollover protection is and how to correctly use it. Employees will also understand seatbelt safety and how to correctly service and maintain ROPS and seatbelts.

---

## LADDER SAFETY

The purpose of this course is to train employees on proper ladder safety.

After completing this course the employees will know how to safely use a ladder and how to prevent falls from ladders.

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## PERSONAL PROTECTIVE EQUIPMENT

The purpose of this course is to train employees to understand the important role of personal protective equipment and how to properly use it.

After completing this course the employees will understand the types of personal protective equipment that can be used and how they are to be worn and used on the farm, when personal protective equipment is necessary, the limitations of personal protective equipment and how to care for and maintain personal protective equipment.

---

## SLIPS, TRIPS, AND FALLS

The purpose of this course is to train employees on how slips, trips and falls happen and how to identify and avoid the hazard.

After completing this course the employees will understand slips, trips and falls and also be able to identify hazardous conditions in which slips, trips and falls happen.

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## HAZARD COMMUNICATION

The purpose of this course is to train employees to understand how the Occupational Safety and Health Administration (OSHA) require hazards on the farm to be communicated to employees.

After completing this course the employees will have an understanding of basic hazard communication techniques, how to handle the introduction of new hazards into the workplace and what to look for when determining if a hazard may be present.

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## ON-FARM WORKER HEALTH AND SAFETY OVERVIEW FOR OWNERS AND MANAGERS

The purpose of this course is to train employees on how to identify hazards present on the farm.

After completing this course the employees will have an understanding of hazard identification and avoidance on the farm as well as the necessity to report recognized hazards to their direct supervisor and the record keeping required on the farm.

---

## FIRST AID KIT BASICS

The purpose of this course is to train employees on first aid basics.

After completing this course the employees will understand basic first-aid requirements, needs of a Workplace First Aid Program, types of first aid supplies and important equipment that needs to be available on site.

---

## BASIC FIRST AID CARE

The purpose of this course is to train employees on how to respond to medical emergencies.

After completing this course the employees will understand how to prepare for medical emergencies and assess the scene, how to prioritize care for the victims, what to do during life-threatening and non-life threatening emergencies, and how to care for various minor injuries.

---

## BLOODBORNE PATHOGENS EXPOSURE

The purpose of this course is to train employees on how to control bloodborne pathogen exposure.

After completing this course the employees will understand the process for on-site exposure determination, recognize what is included in a site specific Exposure Control Plan, what happens after being exposed to a bloodborne pathogen, and the importance of training and record keeping.

---

## UNDERSTANDING BLOODBORNE PATHOGENS

The purpose of this course is to train employees on what bloodborne pathogens are.

After completing this course the employees will have a general understanding of types of bloodborne pathogens and recognize means of transmission, the chain of infection, and routes of exposure and entry into the host.

---

## HAZARDOUS ENERGY CONTROL:

### *Lockout/Tagout*

The purpose of this course is to train employees on safety precautions to take while operating equipment with a lockout/tagout system.

After completing this course the employees will understand what hazardous energy and lockout/tagout are. They will also understand the importance of using the lockout/tagout system and how to do maintenance and service checks on these systems.

---

## AGRICULTURAL MACHINERY SAFETY

The purpose of this course is to train employees on the common causes of agriculture machinery injuries and death.

After completing this course the employees will understand basics of machine guarding, common causes of machinery injuries, types of protective clothing and why they are important, and the importance of general safety around machinery.



# Dairy Animal Welfare



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## GENERAL ANIMAL HANDLING

The purpose of this course is to train employees on proper dairy animal handling techniques.

After completing this course the employees will understand how to properly handle a dairy animal and will understand how what cows see and hear influence their perception of humans. Employees will also understand the flight zone and point of balance as well as understand fear and anxiety in cattle. Finally, employees will understand what handling and restraint devices are acceptable.

---

### CARING FOR SPECIAL NEEDS: *Maternity: Assisted Delivery*

The purpose of this course is to train employees how to properly assist cows during delivery.

After completing this course the employees will understand signs to recognize when a cow or heifer will need help delivering a calf, how to assist cows and heifers with delivery including equipment that can be used to assist and proper care for newborn calves after delivery.

---

## GENERAL ANIMAL OBSERVATIONS

The purpose of this course is to train employees on the importance of conducting daily observations.

After completing this course the employees will understand why conducting daily observations is so important, different scoring methods to determine the quality of care the animals are receiving, examples of abnormal observations and why abnormal observations must be addressed.

---

### CARING FOR SPECIAL NEEDS: *Maternity: Normal Delivery*

The purpose of this course is to train employees on how the calving process should proceed.

After completing this course the employees will understand when cattle are starting to calve, how to handle cattle during calving, the basic physiology of birth and how to care for both the calf and cow after delivery.

---

## WELFARE OF DAIRY COWS AND CALVES

The purpose of this course is to train employees on the importance of animal welfare.

After completing this course the employees will understand what animal welfare is and how to assess the welfare of the cattle using the Five Freedoms. Employees will also learn that any welfare problems or animal abuse cases must be reported and fixed.

---

## TRANSPORTATION AND LOAD-OUT

The purpose of this course is to train employees on proper transportation and load-out techniques.

After completing this course the employees will understand what considerations need to be made when transporting cattle including if the cattle are fit for transport, how to transport pregnant or lactating cows, sick and injured cattle, stocking densities for transport, and how to handle the cows with minimal stress for transport.

---

### CARING FOR SPECIAL NEEDS: *Non-Ambulatory Cows*

The purpose of this course is to train employees how to properly identify and treat non-ambulatory cows.

After completing this course the employees will understand the importance of preventing non-ambulatory animals and making timely and accurate diagnoses. The employee will also learn how to manage pain and suffering and how to move down cows.



# United Egg Producers Courses

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## AUDITS AND RECORD KEEPING

The purpose of this course is to train employees on why audits are conducted and the importance on proper record keeping.

After completing this course the employees will understand the purpose of audits, what will be included in an audit, and why record keeping is important.

---

## INTRODUCTION

The purpose of this course is to train employees on why and how the UEP Certified guidelines were developed.

After completing this course the employees will understand why and how the UEP Certified guidelines were created with a Scientific Advisory Committee and the importance of animal welfare standards in the layer industry.

---

## BEAK TRIMMING

The purpose of this course is to train employees on correct beak trimming.

After completing this course the employees will understand the advantages and disadvantages of beak trimming, how beak trimming is done, and the equipment used in beak trimming.

---

## CAGE FREE SYSTEMS

The purpose of this course is to train employees on cage free systems.

After completing this course the employees will understand different types of cage free systems as well as guidelines for the following: space allocation, floor space, outdoor access, scratch areas, litter, nest areas, perches, feeder space and water access.

---

## CAGE FREE TRANSPORTATION AND HANDLING

The purpose of this course is to train employees on proper animal handling and transportation.

After completing this course the employees will understand how to minimize the stress on a bird during handling and transportation. Employees will also know the types of on-farm euthanasia that is permitted and the importance of training and documentation.

---

## CONVENTIONAL CAGE SYSTEMS

The purpose of this course is to train employees on conventional cage systems.

After completing this course the employees will understand the different types of conventional cage systems as well as UEP guidance on space allowance and access to feed and water.

---

## CAGED TRANSPORTATION AND HANDLING

The purpose of this course is to train employees on transportation and handling of birds in caged systems.

After completing this course the employees will understand how to properly handle and transport birds from cage systems as well as know the fasting and water withdrawal guidelines. Employees will also understand proper euthanasia methods and the importance of employee training.

---

## EMPLOYEE CODE OF CONDUCT

The purpose of this course is to train employees on the Code of Conduct.

After completing this course the employees will understand the importance of their daily decision making and their responsibility to report abuse, cruelty, neglect or contamination. This course also teaches employees about feed and water accessibility, lighting, air quality and space requirements and why following biosecurity and safety procedures is so important.

---

## **MOLTING**

The purpose of this course is to train employees on molting.

After completing this course the employees will understand the non-feed withdrawal method to molting and UEP molting recommendations.

---

## **GENERAL CARE**

The purpose of this course is to train employees on the general care of birds.

After completing this course the employees will understand the importance of air quality, temperature, noise, biosecurity and having a backup emergency generator.









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