



2025

# FARM YEAR IN REVIEW

## WHY FARM

Consumers today are invested in making nutritious and sustainable choices as part of their daily diet. As science and technology develop, a demand for social responsibility grows and expectations for industry standards rise. Consumers care about their connection to food, how it's produced and the people that produce it.

The National Dairy Farmers Assuring Responsible Management (FARM) Program strengthens the trust of dairy consumers and customers by outlining shared industry standards and best management practices when it comes to animal care, antibiotic stewardship, biosecurity, environmental stewardship and workforce development.

The FARM Program was created in 2009 by the National Milk Producers Federation, in partnership with Dairy Management Inc., to help ensure industry success by demonstrating that U.S. dairy farmers are committed to producing the highest quality milk with integrity. Open to all U.S. dairy farms, cooperatives and processors, the program provides comprehensive resources, expert guidance and educational tools to support a culture of continuous improvement.



The National Milk Producers Federation (NMPF) is the voice of dairy cooperatives at our nation's capital. Its mission is to foster an economic and political climate in which dairy farmers, and the cooperatives they own, can thrive and prosper. Success in doing so assures consumers of wholesome and nutritious dairy products at affordable prices. The FARM Program allows NMPF to show policymakers how the dairy industry employs a robust, standards-based approach to ensure excellence and continuous improvement. Find out more at [nmpf.org](http://nmpf.org).



Dairy Management Inc.™ (DMI) is funded by America's 26,000 dairy farmers, as well as dairy importers. Created to help increase sales and demand for dairy products, DMI and its related organizations work to increase demand for dairy through research, education and innovation, and to maintain confidence in dairy foods, farms and businesses. DMI manages the National Dairy Council and the American Dairy Association, and founded the U.S. Dairy Export Council, and the Innovation Center for U.S. Dairy. Find out more at [usdairy.com](http://usdairy.com).



# Table of Contents

<b>VERSION 2028 DEVELOPMENT</b>	<b>2</b>
---------------------------------	----------

## ANIMAL CARE

<b>DEMONSTRATING EXCELLENT COW CARE</b>	<b>3</b>
---	----------

<b>WINNER: ANIMAL CARE &amp; ANTIBIOTIC STEWARDSHIP</b>	<b>6</b>
---	----------

## ANTIBIOTIC STEWARDSHIP

<b>PRODUCING SAFE, WHOLESOME MILK</b>	<b>7</b>
---------------------------------------	----------

## BIOSECURITY

<b>SAFEGUARDING HERD &amp; EMPLOYEE HEALTH</b>	<b>9</b>
--	----------

<b>WINNER: ENVIRONMENTAL STEWARDSHIP</b>	<b>11</b>
--	-----------

## ENVIRONMENTAL STEWARDSHIP

<b>SUSTAINING NATURAL RESOURCES</b>	<b>12</b>
-------------------------------------	-----------

<b>WINNER: WORKFORCE DEVELOPMENT</b>	<b>14</b>
--------------------------------------	-----------

## WORKFORCE DEVELOPMENT

<b>PROMOTING SAFE, EXCEPTIONAL WORKPLACES</b>	<b>15</b>
---	-----------

<b>WINNER: EVALUATOR OF THE YEAR</b>	<b>17</b>
--------------------------------------	-----------

<b>FARM IN ACTION</b>	<b>18</b>
-----------------------	-----------

# Version 2028 Development

## **THE NATIONAL DAIRY FARM PROGRAM HAS SHIFTED TO NAMING VERSION CYCLES IN RELATION TO THE YEAR OF LAUNCH, HELPING BETTER COMMUNICATE VERSION CYCLE PERIODS TO PARTICIPATING FARMERS AND THEIR COOPERATIVES AND PROCESSORS.**

FARM program cycles undergo a review and revision period every three years to ensure program standards are supported by the latest science and best management practices. Each FARM program area has its own respective task force to assess, consider and update program standards and guidance. The FARM Program task forces and Farmer Advisory Council are open to all FARM participants.

The program also widely solicits input from other farmers, scientists and additional dairy stakeholders through mechanisms like public comment periods, town hall meetings and more. Each program area documents the development of new version cycles via the FARM website.

NMPF committees evaluate the recommendations put forth from each task force for new program requirements, standards, metrics and other elements. Members of each

NMPF committee are appointed by NMPF member cooperatives. The recommendations are subject to final approval by the NMPF Board of Directors.

The program had extended the previous version cycle by 18 months due to the COVID-19 pandemic. The current version cycle was released in July 2024. Version 2028 will launch in January 2028 to reconcile the previous extension.





# Demonstrating Excellent Cow Care



## FARM ANIMAL CARE SUPPORTED DAIRY FARMERS IN CONTINUOUS IMPROVEMENT EFFORTS IN 2025, BY ALIGNING ON-FARM STANDARDS WITH SCIENCE-BASED BEST PRACTICES FOR ANIMAL WELFARE THROUGH TRAININGS, WEBINARS AND INDUSTRY EVENTS.

The program facilitated Version 5 trainings in both a virtual and in-person format, with a total of 12 trainings and 358 evaluators certified for the year.

During NMPF's Board of Directors meeting in March, the program area reformed its governance structure by providing more opportunities for farmer feedback. NMPF's Animal Health and Wellbeing Committee now sets priorities for the FARM Animal Care Task Force and FARM Farmer Advisory

Council ahead of the initial standards review. The new process provides more opportunities for farmer input.

FARM Animal Care began development of its latest version cycle by soliciting farmer and stakeholder feedback in its Stakeholder Survey released in July. The NMPF Animal Health and Wellbeing Committee, FARM Animal Care Task Force and Farmer Advisory Council reviewed the initial results. A published report of those findings can be found [online](#).



The program hosted 12 Version 5 trainings in 2025, with a total of 358 evaluators certified.



VERSION 5: BY THE NUMBERS\*

7,163

Animal Care  
V5 evaluations

MCAPS WITH  
**99%+**  
COMPLIANCE

- SUFFICIENT FEED & WATER ACCESS
- CALF TRANSPORT
- CALF MILK/REPLACER & COLOSTRUM/REPLACER QUALITY & QUANTITY
- NON-AMBULATORY ANIMAL CARE & MOVEMENT
- EUTHANASIA CRITERIA
- FITNESS TO TRANSPORT
- CARCASS DISPOSAL

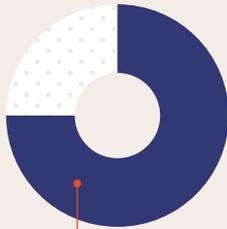
358

Evaluators completed  
and passed certification  
course

61

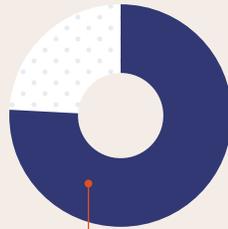
New evaluators  
certified

TOP 3 MCAPS CREATED



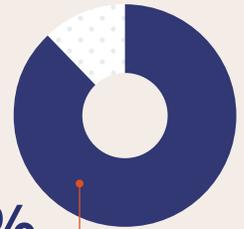
75%

of farms were compliant  
with Annually Reviewed  
Written Herd Health Plan



76%

of farms were compliant  
with Signed Annual VCPR



87.9%

of farms were compliant  
with Stockmanship  
Continuing Education

\* Statistics created from data collected between Jan. 1-Dec. 31, 2025





## CCQA Development:

The Calf Care & Quality Assurance (CCQA) program was developed in 2020 in partnership with the FARM Program, the National Cattleman’s Beef Association’s (NCBA) Beef Quality Assurance (BQA) program, the Veal Quality Assurance (VQA) program, and the Dairy Calf and Heifer Association (DCHA) to elevate U.S. calf raiser standards by uniting around key management practices.

The program developed an animal audit, designed for calf ranchers and heifer growers, that was piloted in December. The audit focuses on key areas such as calf health, animal handling and employee training.

CCQA also offers an array of posters, fillable templates and manuals centered on calf care best practices. For more information, please visit [calcareqa.org](http://calcareqa.org).

### VERSION 4: DATA SUMMARY

#### STRONG ALIGNMENT WITH FARM STANDARDS

A total of 25,101 second-party evaluations were conducted between January 2020 and June 2024 across the country. Farms performed strongly across the majority of standards.

##### Strong antibiotic stewardship performance:

Over 92% of farms met all antibiotic stewardship requirements, demonstrating consistent, responsible treatment practices.

##### High compliance with calf nutrition and care protocols:

More than 91% had protocols meeting standards for timely colostrum feeding, appropriate milk or replacer, starter feed and consistently clean water access.

##### Robust non-ambulatory animal care systems:

95% of farms had protocols that met standards for humane movement, prompt medical treatment, appropriate shelter and segregation of non-ambulatory animals.

##### Euthanasia protocols aligned with best practices:

95% met standards for clear criteria, approved American Veterinary Medical Association/American Association of Bovine Practitioners-consistent methods and proper carcass disposal.

##### Positive outcomes-based herd indicators:

Most herds met thresholds for body condition, locomotion and hock/knee health.

#### OPPORTUNITIES FOR IMPROVEMENT

##### Veterinary oversight:

69.5% of farms maintained a current Veterinarian Client Patient Relationship (VCRP) form and only 66.1% completed an annual Herd Health Plan review. Permanent treatment records were a recurring issue, accounting for 16% of all Continuous Improvement Plans (CIP) issued.

##### Significant training gap between family and non-family employees:

Family employees consistently achieved higher Continuing Education completion rates (86–91%) than non-family staff (67–75%) across stockmanship, calf care, transport, and euthanasia training.

##### Pain mitigation during disbudding remains inconsistent:

While 91.9% of farms disbudded calves before eight weeks of age, only 79.6% reported using appropriate pain mitigation.

## 2025 FARM EXCELLENCE AWARD WINNER

# Animal Care & Antibiotic Stewardship



Bar E Dairy, located in Kingsburg, CA, was established in 2014 as a partnership between Matthew and Lauren Evangelo and Matthew's parents. Today, Bar E Dairy milks 1,000 cows with a full replacement heifer program and farms 150 acres. Matthew and Lauren lead the operation with a progressive mindset,

embracing innovation and technology to improve on-farm animal welfare.

Bar E was an early adopter of activity monitoring technology. Bar E's milking and dry cows wear activity collars that track behavioral patterns, ruminations, reproduction and movement. Since then, the farm has significantly decreased antibiotic usage. Bar E Dairy also participated in the Remote Animal Welfare Monitoring (RAWM) Project, a collaboration between Land O'Lakes, Merck Animal Health and the FARM Program. The project evaluates how automated cow monitoring data — such as locomotion, rumination, and heat detection — can improve the objectivity of animal welfare assessments.

Matt and Lauren use evaluation results to identify new areas of improvement, working closely with their evaluator to align with current best practices.

Bar E Dairy uses a culture-based mastitis protocol, enabling targeted treatment decisions and reducing antibiotic use. Bar E Dairy worked with its veterinarian to develop a system to sample and culture milk from affected cows, enabling identification of the specific cause of infection before initiating treatment. This evidence-based strategy has helped the farm maintain excellent udder health and minimize antibiotic reliance.

Bar E Dairy continues to strive for animal care excellence, using progressive farming techniques and best management practices to bolster on-farm efforts.





# Producing Safe, Wholesome Milk



Despite the small uptick in the number of positive samples, the overall percentage of milk samples that tested positive for antibiotic residues in 2025 remains among the lowest recorded levels since the NMDRD was created.

## THE DAIRY INDUSTRY SAW A SMALL UPTICK IN DRUG RESIDUES FOUND IN MILK IN 2025, AS INDUSTRY EFFORTS CONTINUE TO SUPPORT PRODUCERS BY EDUCATING ON AND EVALUATING PROPER ANTIBIOTIC USE IN DAIRY CATTLE.

According to the 2025 National Milk Drug Residue Database (NMDRD) report released in December, more than 3.2 million bulk milk pickup tankers were tested from October 2024 to September 2025, yielding 206 (1 in every 15,860 milk trucks) positive samples. This is a slight increase from 2024 when only 196 positive samples (1 in every 17,080 milk trucks) were found. The number of samples tested (tankers, packaged products, producer samples) and reported positive increased from 301 in 2024 to 307 in 2025. It's important to note that any milk or milk product found with a drug residue violation is destroyed and not sold to the public.

Despite the small uptick in the number of positive samples, the overall percentage of milk samples that tested positive for antibiotic residues in 2025

remains among the lowest recorded levels since the NMDRD was created.

Milk residues could add to the threat of antimicrobial resistance. Antimicrobial resistance (AMR) occurs when bacteria, viruses, fungi and parasites no longer respond to medicines, which could increase the spread of infections or even death. Judicious use of antibiotics can help minimize resistance and lower risk of residues occurring. Farmers can use resources created by the FARM Program to help guide on-farm decisions.

FARM Antibiotic Stewardship program lead, Dr. Jamie Jonker, participates in global programs focused on combatting antimicrobial resistance. His work emphasizes the potential impacts of AMR and encourages responsible use of antibiotics on dairy farmers.

Dr. Jonker started his second term with the Global Leaders Group (GLG) on AMR, a program that works to maintain public support and visibility on antimicrobial resistance. The program shifted from high-level commitments to action, following its new 2025–2027 plan. The group worked to establish the Independent Panel on Evidence for Action (IPEA) against AMR and promoted “10-20-30” targets to reduce AMR deaths by 10% by 2030.

GLG also advocated for sustainable incentives to boost antibiotic development and highlighted drug resistance during World AMR Awareness Week and in the WHO Pandemic Agreement.

Dr. Jonker was recognized for his efforts in antimicrobial resistance advocacy at the International Dairy Federation’s 2025 World Dairy Summit in Santiago, Chile.

The summit marked the end of Jonker’s five-year term as chair of IDF’s Science Program Coordinating Committee. He spoke at the IDF Forum session, which featured a review of IDF’s key projects this year and priorities for 2026.

Jonker also received an honorary IDF membership recognizing his tenure as SPCC chair and his contributions to the organization and to dairy globally. Jonker has “demonstrated remarkable leadership, guiding the Federation through numerous changes and challenges with purpose,” the IDF Board of Directors cited in its recognition.



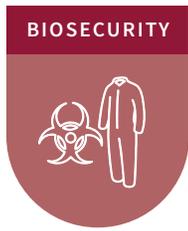
**The International Dairy Federation ensures the global dairy industry is dedicated to tackling Antimicrobial Resistance as part of the ‘One Health’ approach. The IDF achieves this by championing the prudent and responsible use of antimicrobials, focusing on animal health, biosecurity, and prevention within the sector.”**



**DR JAMIE JONKER**

Former Chair of the Science and Programme Coordination Committee, International Dairy Federation





# Safeguarding Herd & Employee Health



## FARM BIOSECURITY OFFERED TWO IN-PERSON ENHANCED BIOSECURITY TRAININGS IN 2025, BOLSTERING ON-FARM EFFORTS IN ADDRESSING ANIMAL HEALTH THREATS FROM UNFORESEEN OUTBREAKS.

The first training was held April 30-May 1 in Arlington, VA, where participants had the opportunity to see first-hand implementation of an enhanced biosecurity plan on a dairy farm. The training focused on teaching effective ways to plan for and work alongside producers to develop plans to protect cattle health.

“I loved being able to go on an actual farm and ask questions on how the day-to-day operation is run and to hear different ideas and perspectives,” said Amanda Savoie, FARM Program coordinator for First District Association.

The second training was held Oct. 15-16 in Pasco, WI, providing participants with tools to reinforce biosecurity efforts. Attendees worked through drafting biosecurity plans and learned how to implement plans that are achievable and effective for dairy farmers.

These trainings were supported by a cooperative agreement with USDA National Animal Disease Preparedness and Response Plan (NADPRP). The agreement supported expanding the resources available through the FARM Biosecurity program including creating new modules for the existing online training.



“I loved being able to go on an actual farm and ask questions on how the day-to-day operation is run and to hear different ideas and perspectives.”

**AMANDA SAVOIE**  
FARM Program coordinator for  
First District Association



*Attendees of the first in-person enhanced biosecurity training in Arlington, VA*

Additionally, as part of this cooperative agreement, the Secure Milk Supply Technical Committee spent the year reviewing and updating the Secure Milk Supply Plan for Continuity of Business. The plan was last updated in 2017, focusing on preparedness and response for a Foot and Mouth Disease (FMD) outbreak.

Some key changes include streamlining guidance for milk movement at the beginning of an FMD outbreak by removing the option to stop milk movement to commerce (processing), expanding the SMS plan beyond FMD to include “similar contagious diseases” and creating new supplemental documents for producers.

FARM Biosecurity remains a leader in on-farm preparedness, offering a suite of tools for producers such as customizable templates, signage and checklists.



## 2025 FARM EXCELLENCE AWARD WINNER

# Environmental Stewardship



Since 1929, the Noll family has worked to preserve and improve its land while producing quality milk and crops just outside Alma, WI.

Today, the farm operates as Five Star Dairy Farm, LLC, with Scott Noll milking 115 cows three times a day with the help

of his children. The business includes 400 acres of contoured corn, soybean, and hay fields, as well as 450 acres of forest, oak savanna, and remnant prairie.

For nearly a century, the Nolls have implemented innovative practices and long-term conservation projects that protect soil, water, wildlife and future productivity. They currently use more than 40 conservation practices, including cover cropping, using no-till with 90% of crops, maintaining pollinator and endangered species habitats, and using variable-rate fertilizer to optimize nutrient use.

The farm was the first Associated Milk Producers Inc. member to complete the Conservation Practice Questionnaire (CPQ) in 2022, encouraging participation amongst other member-owners and providing valuable feedback to improve user experience. The evaluation process helps Five Star measure

and improve their environmental footprint, while also confirming what the Nolls believe — that environmental stewardship and economic viability go hand in hand.

Scott shares that participating in FARM ES has shifted how he talks about stewardship — not just within the family, but in broader conversations with lenders, veterinarians, consultants, and neighbors.

The Noll family remains committed to using the FARM ES framework to guide both their management and their message — leading by example while staying rooted in data, humility and continuous improvement.





# Sustaining Natural Resources



More than 1,700 FARM ES Version 3 evaluations were conducted in 2025, representing farms in 46 states with herd sizes ranging from 10 to over 38,000 lactating cows.

## FARM ENVIRONMENTAL STEWARDSHIP CONTINUED TO DEVELOP ITS VERSION 3 EVALUATION TOOL WITH THE RUMINANT FARM SYSTEMS (RUFAS) MODEL, WHICH INCORPORATES CUTTING-EDGE RESEARCH TO SIMULATE A WHOLE-FARM SYSTEM.

The updated FARM ES supports farms in assessing potential practice or technology changes through scenario analyses that show the potential effect on milk production alongside greenhouse gas (GHG) emissions. The scenario analysis feature will grow to include the option for financial analyses as these become available through RuFaS.

More than 1,700 FARM ES Version 3 evaluations were conducted in 2025, representing farms in 46 states with herd sizes ranging from 10 to over 38,000 lactating cows.\* The Conservation Practice Questionnaire, an optional add-on to the FARM Environmental Stewardship evaluation, addresses field and dairy-level

conservation activities to capture a more holistic story. Over 245 farms completed the CPQ this year.

The program pillar released the Version 3 User Guide in March, providing key information about the evaluation tool to its users. The guide details the data inputs of an evaluation to foster consistency and confidence in data collection, including a dedicated chapter on interpreting outputs from the Version 3 assessment.

The Version 3 Preparatory Guide was released in May, helping farmers and evaluators prepare for on-farm evaluations using the updated platform. The prep guide outlines data collection best practices, tips on completing an evaluation and program expectations.

FARM ES evaluators complete a self-paced, online training program to become certified to conduct evaluations. The Version 3 training contains six modules that evaluators can choose to complete in one session or over the course of multiple sessions. 274 evaluators completed the Version 3 certification training in 2025.

To complement the self-paced, online training, FARM evaluators had the option of enrolling in advanced training sessions that dove deeper into topics within FARM ES: animal management, cropping, and manure management. Each session focused on data collection, scenario analyses and results interpretation. A total of 55 individuals attended the advanced sessions representing 28 organizations.



VERSION 3: BY THE NUMBERS\*

1,701

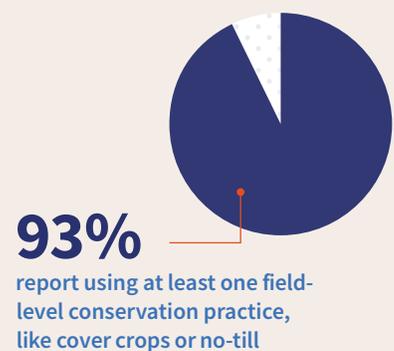
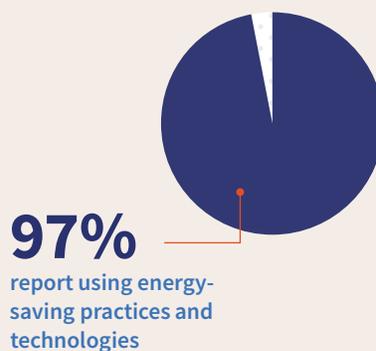
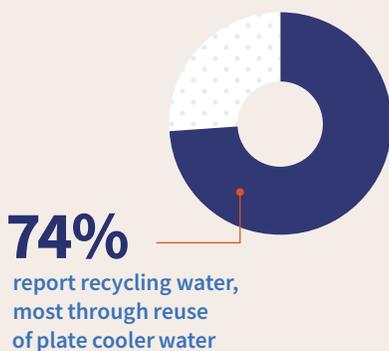
Environmental Stewardship  
V3 evaluations conducted

274

Evaluators completed and passed  
certification course

\*V3 statistics created from data collected between Jan. 1-Dec. 31, 2025

OF THE 906 FARMS THAT COMPLETED CPQS FROM 2022 THROUGH 2025:



CPQ data represents August 2022 through December 2025. CPQ findings only represent participating farms; they are not nationally representative. CPQ field-level data reflects 859 farms that completed the questionnaire's field section.



## 2025 FARM EXCELLENCE AWARD WINNER

# Workforce Development



Glezen Farms, located in Lisle, NY, is a family-operated LLC led by Scott Glezen and his father, with Scott's wife, Laura, serving as the farm manager. The farm currently milks 2,400 cows and cares for a total of 4,270 head. As an 8th-generation dairy operation, Glezen Farms brings together a legacy of experience with a

forward-looking approach to community engagement and workforce development.

Glezen Farms actively organizes and participates in safety and educational training sessions that promote responsible farm management and continuous improvement. The farm uses FARM Workforce Development resources as a model for training materials and employee onboarding. Its employee handbook is multilingual and comprehensive, covering everything from conduct expectations to benefits and work hours. The farm conducts annual performance evaluations.

Glezen Farms consistently strives to go above and beyond by including additional trainings, such as sexual harassment prevention, to ensure all team members feel valued, protected, and empowered. The farm maintains up-to-date safety records, reviews all safety plans annually with employees, and measures plan effectiveness through data-driven approaches.

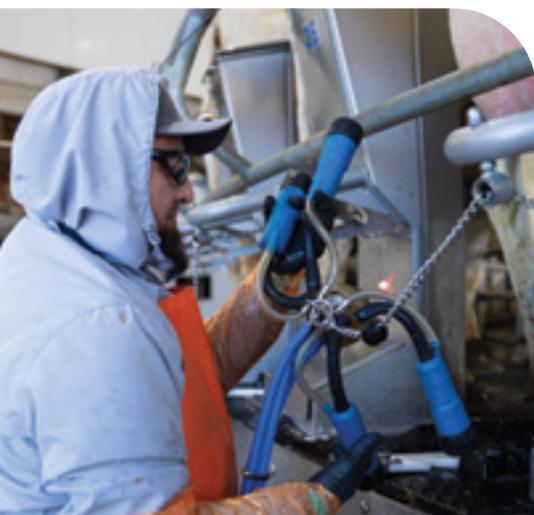
The farm continues to support its workforce by investing in employee housing, which will feature multiple apartment-style rooms. Notably, the building will be strategically divided into “daytime” and “nighttime” wings to accommodate employees on different shifts, minimizing noise disruptions and allowing all team members to rest and recharge safely and comfortably.

Glezen Farms is committed to fostering a positive work environment through training, safety strategies and various resources using the FARM Workforce Development program as a framework for its success.





# Promoting Safe, Exceptional Workplaces



1,547 farms, representing 12,553 family and non-family employees, went through the FARM Workforce Development Version 2 evaluation in 2025.

## DEVELOPED IN CONSULTATION WITH PROFESSIONAL AND ACADEMIC EXPERTS, FARMERS, AND COOPERATIVE AND PROCESSOR STAFF, THE PROGRAM HIGHLIGHTS BEST PRACTICES IN ON-FARM HUMAN RESOURCES (HR) AND SAFETY.

To support implementation, the program area offers a wide variety of fillable templates, fact sheets, self-assessments and manuals.

The fillable templates cover topics from job applications to performance reviews, training logs and more. All templates are available to download for free in English and Spanish. Dairy owners and managers are encouraged to tailor the templates to their specific needs.

State legal fact sheets, which are updated annually, summarize applicable state laws and regulations for dairy farms in plain language. FARM Workforce Development offers reference manuals

for both HR and safety topics, in addition to a fully customizable employee handbook.

1,547 farms, representing 12,553 family and non-family employees, went through the FARM Workforce Development Version 2 evaluation in 2025. FARM WFD uses an on-farm second-party evaluation tool to help farms learn about HR and safety management best practices, identify which practices will be most useful to implement on their farm, and track improvement over time. Findings from evaluations to-date help understand trends and where to prioritize future efforts.



Of facilities completing the FARM WFD evaluation in 2025, 89% conduct formal new employee orientation, but only about 49% of those document it; 93% have a process for employees to report complaints, concerns, or other issues; and 48% conduct performance evaluations on a regular basis, though 94% provide informal feedback regularly.\*

Trainings for 2025 were offered in a virtual format, with subject matter experts guiding evaluators on topics such as promoting on-farm culture, youth safety and communication. FARM Workforce Development offered seven trainings, an increase from previous years, to meet growing interest in the program area. A total of 128 evaluators were certified in 2025.

#### VERSION 2: BY THE NUMBERS\*

# 1,547

Workforce  
Development  
V2 evaluations  
conducted

# 128

Evaluators completed and passed  
certification course

\* Statistics created from data collected between Jan. 1-Dec. 31, 2025. Findings only represent participating farms; they are not nationally representative. Farms with only family employees (zero non-family employees) are not required to respond to every question—nonresponses are excluded.



2025 FARM EXCELLENCE AWARD WINNER

# Evaluator of the Year



Since 2014, Lisa Ford has served as Cayuga Marketing’s member programs manager, overseeing projects such as safety, milk quality and Cayuga’s FARM Program participation.

Farms look to Ford as their first touchpoint for dairy education, expertise and information, including questions on training resources, stockmanship, proper antibiotic storage and more. Her colleagues and farmers describe her as meticulous, detail-oriented, and known for having a keen eye — traits that are indispensable when conducting evaluations. She also developed two internal programs, CREATE and CM Team, using FARM Program standards as baselines.

CREATE stands for Cayuga’s Responsible and Ethical Animal Treatment Endeavor, a quarterly points-based evaluation that compliments the FARM Animal Care evaluation. This has helped build Cayuga’s brand and build trust amongst her farmers. The quarterly visits help establish and maintain a relationship and foster understanding.

CM Team creates leadership opportunities for new hires that demonstrate a desire to learn and is available in two languages to provide equal learning opportunities for Hispanic workers.

She helps members bridge gaps by providing connections and resource support for areas of struggle or concern.

Ford also understands the value of learning from other subject matter experts. She sits on the NMPF Animal Health and Wellbeing Committee, providing a voice for her members while relaying important information on standard development and industry trends.

Her dedication to continuous improvement is evident through her time spent with Cayuga Marketing members, always offering her time, resources and above all, her complete dedication to improving the dairy industry at large.



# FARM in Action



## THE FARM PROGRAM ENGAGES THE BROADER DAIRY COMMUNITY THROUGH INDUSTRY EVENTS AND MEDIA OPPORTUNITIES, SHARING ACCURATE AND TIMELY INFORMATION ON PROGRAMMATIC UPDATES, EMERGING ISSUES AND SCIENTIFIC RESEARCH.

Throughout the year, FARM Program staff wrote informative articles and participated in radio segments, reaching dairy farmers and stakeholders across the U.S. A total of 118,288 users visited the program website. The program also attended five industry trade shows. Here are a few highlights from this year:

### 2025 Evaluator Conference

The FARM Program hosted its annual FARM Evaluator Conference, July 14-16 in Green Bay, WI, where evaluators compared notes and discussed best practices to encourage continuous improvement in the industry leading animal-care initiative.

The conference, attended by more than 100 evaluators and staff, kicked off with a panel of previous FARM Excellence Award winners, sharing on-farm successes using the FARM Program pillars. Attendees also heard from subject matter experts on the latest science supporting industry best practices, ranging from topics such as vaccinations, conservation tools and animal enrichment activities. Day two included an update from a panel of animal health experts on emerging diseases affecting dairy cattle.



More than 100 evaluators and staff attended the 2025 Evaluator Conference.



## World Dairy Expo

FARM gave World Dairy Expo attendees the latest updates and information on emerging diseases in dairy cattle during the program’s panel session on Oct. 2. NMPF’s Jamie Jonker provided a high-level overview on current outbreaks, setting the stage on how these diseases can impact the industry. Land O’Lakes member-owner Mitch Kappelman provided insight from a producer perspective, explaining biosecurity measures he implements on his family’s farm.

“I think the biosecurity issue affects all of us,” said Kappelman. “We all need to do what’s right for our industry, and I think that’s why we’re all here today.”

Dr. Rachel Cumberbatch noted the potential trade implications and barriers to access when dealing with an outbreak, and how this can impact access to foreign markets. Farmers left equipped with new information thanks to Danelle Bickett-Weddle’s presentation on strategies and tools available to producers, highlighting the work done with FARM Biosecurity to prepare producers for an outbreak.

## IDF World Dairy Summit

The FARM Program discussed shared challenges and opportunities as it co-led a roundtable session comprised of international animal care programs as a precursor to the International Dairy Federation’s 2025 World Dairy Summit in Santiago, Chile.

The roundtable, which began at the summit held in Chicago in 2023, provides a valuable avenue for information sharing and alignment among animal care programs such as FARM.

NMPF’s Jamie Jonker and Meggan Hain participated in sessions on topics such as meeting the growing global demand for milk as a great source of protein, working as an industry to adapt to a rapidly changing climate and the importance of engaging the industry in policy and standard discussions.



### WATCH

Check out Emerging Diseases in Dairy Cattle, a recording of a live panel discussion, hosted by the National Dairy Farm Program at the 2025 World Dairy Expo in Madison, WI.

To watch please visit

<https://youtu.be/t4m4KV0uxZM>



### LISTEN/READ

[NMPF’s Jonker, Hain see bird flu lessons one year later](#) – Dairy Defined Podcast

[FARM Biosecurity remains a leader against H5N1](#) – Progressive Dairy

[FARM Program offers HR and safety support](#) – Hoard’s Dairyman

[FARM continues sustainability support for farmers](#) – Idaho Dairymen’s Association

[After ICE raids on farms, who cares for the animals?](#) – Des Moines Register

[Protect your herd from new world screwworm](#) – Hoard’s Dairyman

[Caring for animal beyond the farm gate](#) – Hoard’s Dairyman



# 2025 Participating Organizations



Agri-Mark



Agropur, Inc. USA



Albertson's



Appalachian Dairy  
Farmers Cooperative



Arla Foods



Arps Dairy, Inc.



Associated Milk Producers, Inc.



Aurora Organic Dairy



Beecher's Handmade  
Cheese, LLC



BelGioioso Cheese, Inc.



Bongards Creameries



Boonville Farms Co-op



Borden Dairy Company



Brewster Cheese Company



Burnett Dairy Cooperative



Byrne Dairy, Inc.



California Dairies, Inc.



Carr Valley Cheese Company



Cascade Cheese



Cayuga Marketing



Cedar Valley Cheese



Central Equity Milk Co-op



Chalet Cheese Cooperative



ClarCo Farmers Co-op



Clover Farms Dairy Company LLC



Cloverland Farms Dairy



Cobblestone Milk Cooperative



Con Agra Brands



Cooperative De Productores  
De Leche De Puerto Rico



Cooperative Milk  
Producers Association



CROPP Cooperative/  
Organic Valley



Dairy Farmers of America



Dairy State Cheese



Danone North America



Decatur Swiss  
Cheese Cooperative



Eau Galle Cheese Factory LLC



Elba Co-op Creamery



Ellsworth Cooperative Creamery



Erie Cooperative Association



Farmers Cheese Cooperative  
Association



FarmFirst Dairy Cooperative



Finger Lakes Milk Co-op



First District Association



Foremost Farms USA



Foster Farms (Crystal Creamery  
& Humboldt Creamery)



Galliker Dairy Company



GH Dairy



Glanbia Nutritionals



Gossner Foods, Inc.



Grande Cheese



Grant Farmers' Cooperative



Grassland Dairy Products, Inc.



Great Lakes Milk Producers



Great Plains Dairy Association



Green Acres Dairy Cooperative



Guggsberg Cheese, Inc.



Harmony Milk Producers  
Cooperative



Harrisburg Dairies, Inc.



Hein - Ellen Hettinga Dairy Farms



High Desert Milk



Hilmar Cheese Company



Holland Patent Farmers Co-op



Homestead Creamery, Inc.



Horizon Organic Dairy LLC



Idaho Milk Products



Innovative Food Solutions  
(Gibby Group)



Jefferson Bulk Milk  
Co-op, Inc.



Joseph Gallo Farms



Kalona Farms



Klondike Cheese Co.



●  
Kriemhild Dairy Farms, LLC

●  
KYTN Cooperative  
Association LLC

● ●  
Lactalis American Group

● ● ● ●  
Lactalis US Yogurt, Inc.  
(Stonyfield Farms, Inc.)

●  
LaGrandier's Hillside Dairy

●  
Lake Country Dairy

● ●  
Lanco Pennland

● ● ● ● ●  
Land O'Lakes, Inc.

●  
Leprino Foods

●  
Liberty Milk Producers, Inc.

● ● ● ●  
Lone Star Milk Producers

●  
Lowville Producers  
Dairy Cooperative

●  
Lynn Dairy, Inc.

● ● ● ●  
Magic Valley Quality  
Milk Producers

● ● ● ● ●  
Maola Local Dairies

● ● ● ● ●  
Michigan Milk  
Producers Association

●  
Middlebury Co-op

●  
Milk Movers USA

●  
Minerva Dairy, Inc.

●  
Montour Dairies LLC

● ● ● ●  
Mullins Cheese, Inc

●  
Nasonville Dairy

● ●  
National Farmers  
Organization (NFO)

●  
Natural Dairy Products

● ●  
Nebraska Milk Producers  
Non-Stock Cooperative

● ●  
Nestle USA

●  
Northumberland Dairies LLC

●  
North Mountain Farms LLC

● ● ● ●  
Northwest Dairy Association

●  
Oak Grove Dairy, Inc.

●  
Old Country Farms Co-op

●  
Oneida-Lewis Milk Producers

● ●  
Oneida-Madison Milk  
Producers Co-op

●  
Organic Family Farms  
Marketing LLC

● ●  
Organic West Milk, Inc.

●  
Pacific Gold Milk Producers

●  
Pearl Valley Cheese

●  
Pioneer Milk  
Producers Cooperative

●  
Plainview Milk  
Products Cooperative

● ● ● ●  
Prairie Farms Dairy, Inc.

●  
Preble Milk Co-op  
Association, Inc.

●  
Producer's Cooperative, Inc.

● ●  
Riverview LLP

●  
Red Rock Dairy Products LLC

● ●  
Rolling Hills Dairy Producer  
Cooperative

●  
Rutter's Dairy, Inc.

● ●  
Saputo Cheese USA

●  
Sargento Cheese, Inc.

●  
Sartori Company

●  
Scenic Central Milk  
Producers Cooperative

●  
Schneider's Dairy, Inc.

● ● ● ●  
Select Milk Producers, Inc.

●  
Simply Real Milk LLC

● ●  
Snake River Dairyman's  
Association

● ● ● ●  
Southeast Milk, Inc.

●  
Steamburg Milk Producers  
Cooperative

●  
Stewart's Processing Corporation

●  
Suntado, LLC

● ● ● ●  
Tillamook County  
Creamery Association

●  
Toft Dairy

●  
Turner Dairy Farms, Inc.

●  
United Ag Services

●  
United Dairy, Inc.

● ● ● ●  
United Dairymen of Arizona

● ● ● ● ●  
Upstate Niagara Cooperative, Inc.

●  
US Milk LLC

● ●  
Valley Queen Cheese Factory, Inc.

● ●  
Valley Milk

●  
V&V Supremo Foods, Inc.

● ●  
Walmart

● ●  
Wapsie Valley Creamery, Inc.

●  
Wells Enterprise, Inc. (Blue Bunny)

●  
Westby Cooperative Creamery

●  
Western Organic Family Farms  
Cooperative

●  
Weyauwega Star Dairy, Inc.

● ●  
White Eagle Cooperative

●  
Widmer's Cheese Cellars, Inc.

●  
Zimmerman Cheese, Inc.

#### LEGEND

- Animal Care Participants
- Environmental Stewardship Participants
- Workforce Development Participants
- National Milk Producers Federation Members





## NATIONAL DAIRY FARM PROGRAM

[nationaldairyfarm.com](http://nationaldairyfarm.com)

703-243-6111

[dairyfarm@nmpf.org](mailto:dairyfarm@nmpf.org)



PLEASE VISIT OUR  
WEBSITE TO LEARN  
MORE ABOUT THE  
FARM TEAM.